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### PROFESIONALISM AND SERTIFICATION PROCESS: Based on Indonesian Association of Hydraulic Engineers and Indonesian National Commission on Large Dam

Presented by

DR. Ir. Moch. Amron, M.Sc



### **CURRICULUM VITAE**

### DR. Ir. Moch. Amron, M.Sc

President of Indonesian Association of Hydraulic Engineer

#### **PREVIOUS POST:**

- Director General of Water Resources, Min. Public Works 2010-12
- DG Research and Development, Min Public Works 2009

### **EDUCATION:**

- Engineer (Ir) Gadjah Mada University, Yogyakarta 1975
- Master of Science (MSc) Reading University, UK 1981
- PhD Texas Technological University. USA 1993

### **OTHER POSITION:**

- Network of Asia River Basin Organization (F.President- Advisor)
- Global Water Partneship SEA (Steering Committee)
- INA Water Partnership (Excecutive Chairman)
- INA Commission on Large Dam (Chair of Certification Board)
- INA Commision on Irrigation and Drainage



# QnA

Q1 : Type of Certification System for IWRM Professionals,

**A1** : IWRM is a process, an approach ! Consisted of varies or many professionalism ! Each professionalism could be certified !

Be professional in IWRM : set up a certain course as a "colour" of IWRM and field experiences,

Q2 :What will take to put this in place in RBOs/water agencies ?

A2 : it should be defined : IWRM Professional ?

Apply of RBO Performance Benchmarking, a measured standard should be established

Q3 : Input from the view point of practitioners of IWRM :

A3 : Institutional Classification could be assessed (RBO Performance) as an individual professionalism wheter a process or an outcome ?

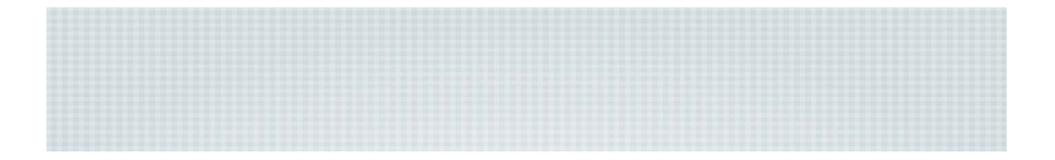


### OUTLINE

One: Professionalism in Indonesian Perspectives Two: Certification Process in Water Resources Three: Closing Remarks







# **One : Professionalism in Indonesian Perspectives**



# **General Definition**

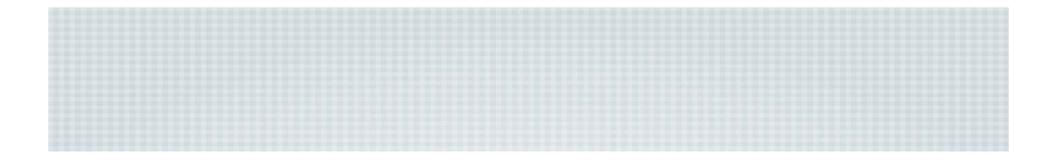
- **PROFESSIONALISM,** can be described the aims or qualities that characterized or mark a profession or professional person (Webster Dictionary)
- **Professional:** is a person who is engaged in a certain activity or occupation for gain a compensation as means of livelihood such as permanent career
- **Certificate:** is recognition of one professionalism in order to assure of one's level or qualification of skills and expertise



# Law and Regulation

- Law no 18 /1999 concerning Construction Services
  - Construction Planner and Supervisor should hold a professional certificate
  - **Construction Builder** should hold a certificate skill worker
- Government Regulation no 28/2000: autorithy to provide certificate is given to Construction Development Services Institute (LPJK)
  - Professional Association could conduct certification process after being accredited by the Institute
  - Association Certification Board is an independent body within association to conduct certification processes





# Two: Certification Process in Water Resources



# **Certification and Level Of Professional**

- Purpose and Objectives:
  - recognition of the skills certificate holder
  - assurance to public
  - gives motivation to members for improvement
- Reference of Competence:
  - Ability to be possessed
  - Is a standard to asses or measurements level of competencies: to think (cognitive), skills (psycho-motoric) and attitude (affective)
- Level of Professionalism:
  - Main Professional
  - Associate Professional
  - Junior Professional



# **Elements Assessed**

- Main Assessed:
  - Education
  - Experience/professionalism
  - Scientific paper
  - Support:
  - Actives in seminar, workshops
  - Scientific meeting
  - Interview:
  - Clarify the completeness, correctness and validity
  - Test the ability:
    - oral,
    - written test,
    - oral and written test



# **Clossing Remarks**

- Certified Personnel should:
  - Keep promise to follow Code of Ethique
  - Obey code of conduct
  - Certification process:
  - Compulsory for consultant and construction builder
  - It is still not compulsory for government official
  - For dam operators should have dam certificate especially for large dam





GUIDELINES: certification, training & assessment

Association Certificate



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		Badan Pelaksana Direktur Registrasi dan Huku		CRUKSI LEM	
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#### PERNYATAAN

Saya yang bertanda tangan di bawah ini menyatakan bahwa dalam berpraktek sebagai:

#### AHLI UTAMA SUMBER DAYA AIR

#### Saya berjanji :

- 1. Akan patuh melaksanakan Kode Etik Asosiasi di mana saya menjadi anggotanya.
- 2. Akan mematuhi segala ketentuan hukum yang sah berlaku di tempat dilaksanakannya karya saya.

Dengan ini saya menyatakan bahwa :

#### Saya:

a. mengakui dan menerima sepenuhnya wewenang Asosiasi Profesi di mana saya menjadi anggotanya untuk menilai pengaduan dan atau keluhan apapun dari masyarakat yang menyangkut janji tersebut di atas.

b. menerima sanksi apapun apabila saya melanggar janji tersebut.

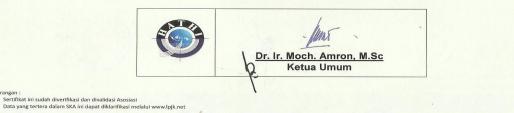
Keterangan

Saya yang berjanji :

#### Pr. Ir. MOCHAMMAD AMRON, M.Sc)

Anggota Asosiasi Profesi ..... HATHI

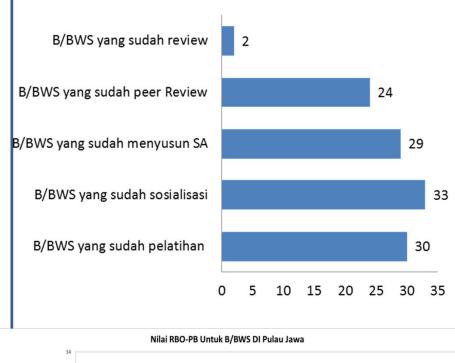
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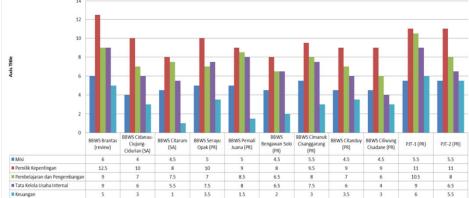


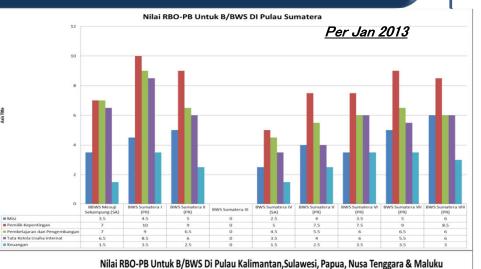


#### STATUS RBO-PERFORMANCE BENCHMARKING

Axis







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#### B/BWS yang belum menyusun laporan SA

- **BWS Sumatera III** 1.
- **BWS** Papua 2.
- **BWS Kalimantan I** 3.
- **BWS Maluku** 4.

Direktorat Jenderal Sumber Daya Air - Kementerian Pekerjaan Umum