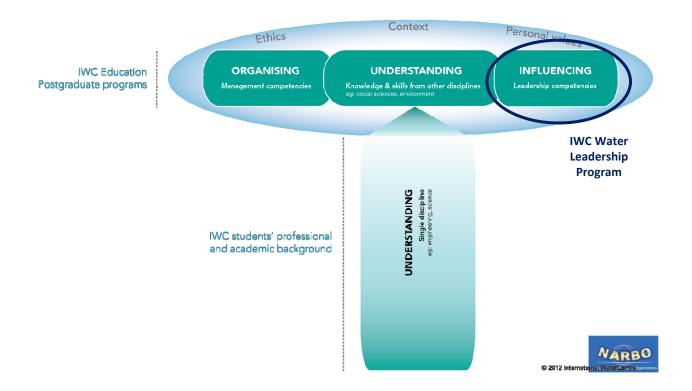


Leadership – a process...

- A process of <u>influence</u> that accomplishes three outcomes:
 - <u>Direction</u>: a shared understanding (vision) of common goals and strategy.
 - Alignment: the coordination of resources and activities.
 - Commitment: a commitment to collective success.



T-shaped IWRM Leaders



IWC – NARBO Water Leadership Program #1

 Funded by Australian Government through the Australian Award Fellowship Program





- Group 1 approved commences February 2014
- 2 week in Australia + distance learning / return to work activities
- 5 countries, 10 fellows
- In conjunction with Australian emerging water leaders

IWC – NARBO Water Leadership Program #2

- IWC inviting NARBO members to nominate fellows for <u>2 week</u> Water Leadership Program in late 2014.
- Competitive grants (not guaranteed)
- Maximum 20 fellows
- Target emerging water leaders with 5-15 years work experience in IWRM or related discipline



Target audiences

- <u>Team / project leader</u> formally responsible for delivering outcomes, need to build, manage and monitor project delivery and build and communicate shared visions
- <u>Project champion</u> initiate and drive processes of change, highly motivated, excel at exerting influence
- <u>Enabling water leader</u> people who enable others to find solutions to complex water management problems, create environments for others to interact and collaborate



Requirements

- Letter of approval by senior official of organisation
- CV in approved template
- In kind contribution (salary, support to share

knowledge, visa costs)

- Government & civil society
- Seeking gender balance
- By 30 May, 2013



What is included

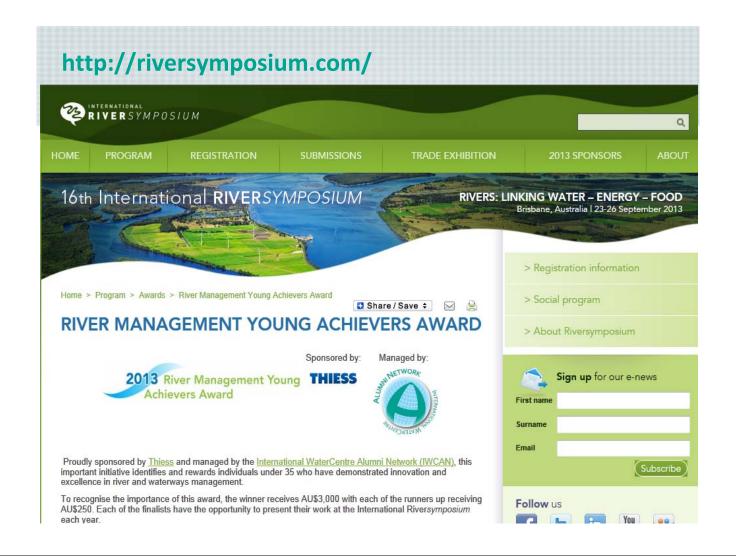
- 1 week Water Leadership Short Course (Brisbane) to develop leadership skills and behaviours (not technical water management training)
 - self awareness (giving and receiving feedback)
 - creating a shared vision
 - leading by example
 - developing collaborative networks
 - communication & listening
 - systems thinking
 - influencing & motivating



What is included

- 1 week study tour to Canberra / Melbourne
 - Government roundtable
 - Workshops on IWRM, water reform and leadership etc.
- Return to home
 - On line course work
 - Professional development plan
 - Coaching sessions
- AusAID / IWC covers
 - All international travel, accommodation and living \$\$
 - Domestic travel in Australia
 - Program course costs





Thank you!

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