

**AGREEMENT
OF EXCHANGE OF PERSONNEL
ON TWINNING PROGRAM
BETWEEN
JAPAN WATER AGENCY
AND
JASA TIRTA I PUBLIC CORPORATION
AND
JASA TIRTA II PUBLIC CORPORATION**

The Director General of Management and Planning Department of Japan Water Agency, on behalf of the Japan Water Agency (“JWA”)

and

The President Director of Jasa Tirta I Public Corporation on behalf of the Jasa Tirta I Public Corporation (“PJT I”)

and

The President Director of Jasa Tirta II Public Corporation on behalf of the Jasa Tirta II Public Corporation (“PJT II”)

(hereinafter referred to as “**Both Sides**”) conclude the Agreement to implement matters stated in the Memorandum of Understanding (“**MOU**”) on the Twinning Program between JWA and Indonesian Network of Asian River Basin Organizations (“**Indonesian NARBO**”).

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1. Both Sides will exchange personnel to get better understanding on Integrated Water Resources Management implemented by the other party.
 2. The exchange of personnel is from regular officials of JWA and PJT I and PJT II.
 3. PJT I and PJT II will dispatch 2 (two) staffs and 1 (one) staff respectively to JWA, each for 3 (three) months; and JWA will dispatch 2 (two) staffs to PJT I and PJT II, each for 3 (three) months.
 4. Time and duration of dispatch will be separately discussed and determined between Both Sides.
 5. JWA will provide accommodations, miscellaneous expenses to cover meals, and domestic travel expenses for business to dispatched officials from PJT I and PJT II during the stay in Japan, as far as reasonably and lawfully possible as regards exchange of personnel.

6. To implement the mutually agreed program, each side will appoint the program coordinator that having tasks:
 - (a) to coordinate the development of program/project schedule;
 - (b) to coordinate the implementation of program/project;
 - (c) to control, evaluate and report periodically the progress of program/project implementation to the Board of each party.
7. Program Coordinator for Japan Water Agency:
 - Name : Hiroyuki SHINDOU
 - Title : Director of International Affairs Division, Management and Planning Department

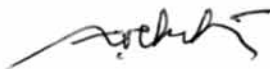
Program Coordinator for PJT I and PJT II:

 - Name : Ir. Soekistijono, Dipl.HE
 - Title : Director for Technical Affairs, PJT I
8. This Agreement will expire when the MOU for the Twinning Program between JWA and Indonesian NARBO is amended and terminated.
9. This Agreement may be amended through mutual consultation upon request of either side.

Done on 29 November 2004, one copy for each of the signatories and all texts being equally authentic.



Naoyoshi SATO
Director General
Management and Planning
Department
Japan Water Agency



Ir. Socheh, Dipl.HE
President Director
Jasa Tirta I
Public Corporation



Ir. Djendam Gurusinga, Dipl.HE
President Director
Jasa Tirta II
Public Corporation

Acknowledgement



Ir. Sukrasno Sastro Hardjono, Dipl., HE
Executive Director
Indonesian Network of Asian River Basin Organizations